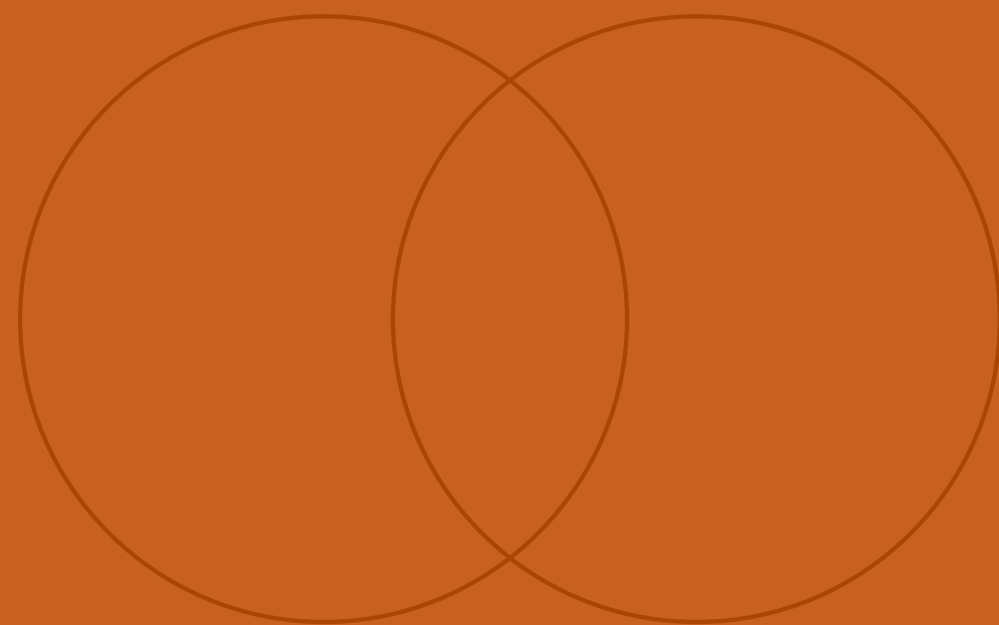


Inclusion Audits

By Celebrating Disability

THE PROBLEM



Does this sound familiar...

You recognise that there is a deficit in equality and equitable opportunities for disabled employees. You have some ideas about where the barriers might be occurring, but there is no actual data to support them. While you have seen examples of great practices, you have also encountered practices that make you cringe.

Do you know the answers to these questions

How does the brand tone of voice communicate messages which foster psychological safety and a sense of community around disability inclusion?

How well does your documentation reflect your values and mission regarding disability inclusion?

And these

How do the on-demand and live resources ensure consistency across the company?

What barriers do employees encounter when feeling or advocating for inclusion?

We can provide you with
the answers by
conducting **Inclusion
Audits**

Inclusion audits objectively assess the current state of inclusion within your organisation. They help gather data to understand your current situation and as a result, identify priorities, including quick wins and those initiatives that will be beneficial but are not immediately necessary.

Audit structure

Employee survey

Stakeholder interviews

Report & recommendations

Follow-on training

Employee Survey

Anonymous questions designed to ascertain engagement, confidence and competence levels that will enable the company to drive forward disability inclusion. The survey will aim to highlight the overall culture and reveal ways a disability inclusive culture can be systemically driven. The survey results will be included in the audit report and recommendations.





Stakeholder Interviews

Key stakeholders within the workplace will be interviewed one-on-one to understand engagement levels, confidence and competence levels, readiness to implement strategy suggestions, and a real-time overview of the organisation from their perspective. Specific responses will remain anonymous.

Report and recommendations

After obtaining the information, a report will be created detailing what we have done, where the gaps are, and our recommendations. The report will include information about what is working well and improvements that can be made.

We will also provide “Recommendations & Quick Wins.” This separate document enables you to easily track the priorities for where to begin making improvements.



Follow-on Training

Laying the foundations and framework for the audit. I
Enabling delegates an opportunity to grasp the relevance
of the priorities recommended and understand their role in
implementation.

The training session will host a maximum of 20 delegates
and will be delivered to targeted key stakeholders who will
be instrumental in ensuring the success of this project.



LET'S TALK

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Book time to talk

